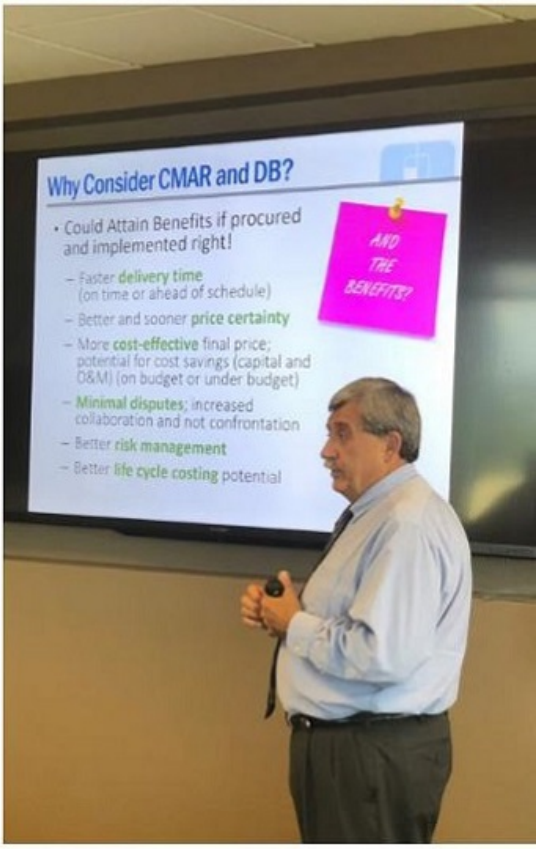
PROFESSIONAL DEVELOPMENT FOR CLIENTS
FREESE AND NICHOLS UNIVERSITY







Freese and Nichols University (FNU) is the culmination of more than a century of emphasizing education. Our founder, Major John B. Hawley, believed that continuing education was essential to a professional engineer, and today, this belief is an integral part of Freese and Nichols' culture.

The quality of education offered through FNU is a matter of pride within Freese and Nichols. Clients and employees, regardless of location, have the opportunity to attend seminars taught by Freese and Nichols' technical experts who hold advanced degrees and certifications in their respective disciplines.

Freese and Nichols is pleased to offer free or nominally priced professional development opportunities to clients.

FNU BY THE NUMBERS, 2020

319	4,997	9,000
classes	attendees	PDH credits issued

PROFESSIONAL DEVELOPMENT FOR CLIENTS THROUGH FNU



Award-Winning Programs Available to Clients

- **Engineering Ethics**

  Professional Engineering Ethics classes fulfill the ethics requirement for P.E. annual license renewal. Ethics is a key component of Freese and Nichols' history. It's one of our core values and our number one guiding principle. The engineering industry has repeatedly recognized company namesakes Bob and Jim Nichols for their dedication to ethics.

- **Individual Development**

  FNU offers classes to aid in personal development. Examples of these classes include: Crucial Conversations®, Personal Accountability, Listening Skills, Negotiation Skills and Presentation Skills.

- **Technical Seminars**

  Technical seminars are taught by Freese and Nichols' technical professionals, who hold advanced degrees and certifications in their respective disciplines.

- **Mentor-Protégé Program**

  Freese and Nichols participates in several mentor-protégé programs in which we provide business development guidance as an established firm to emerging historically underutilized businesses.

- **Continuing Education Courses**

  FNU offers more than 200 classes in approximately 30 different subject areas each year. All FNU classes count toward professional engineer re-licensing requirements and professional development hours.





EXAMPLE SEMINARS AND TOPICS

- Art of Managing Construction
- Asset Management
- Capital Improvements Planning
- Coastal Engineering
- Collaborative Project Delivery
- Creating a Sustainable Community
- Dam Safety
- Dendrogeomorphology and fluvial geomorphology
- Designing and Planning for the Effects of Climate Change
- Field Class: Environmental Requirements on Construction Projects
- Geomorphology
- Growing Interest in Roundabouts
- Innovative Funding
- Joint Project Mitigation
- LID and Complete Streets
- Maintaining Water Quality in the Distribution System
- Pipeline Design and Optimization
- Plan Development, Milestones, and Quality Control Review
- Professional Ethics
- Pump Station Design
- Resilient Design
- Stormwater Modeling
- Water/Wastewater Master Planning
- Wastewater Reuse Opportunities and Planning

PERSONAL DEVELOPMENT

- Change Management
- Communication and Teamwork
- Communication for Success
- Leadership
- Management
- Strategic Planning
- Tools for Responsive Leadership

All training offered through FNU is customizable.
We work with clients to develop seminars and topics tailored to fit their unique needs.

For more information, contact your Freese and Nichols Client Representative or email FNUniv@freese.com.

Malcolm Baldrige National Quality Award
2010 Award Recipient

Freese and Nichols delivers innovative solutions to clients across the country, providing engineering, architecture, environmental science, planning, energy, program management and construction services. A full service professional consulting firm, Freese and Nichols is the first engineering/architecture firm to receive the Malcolm Baldrige National Quality Award.

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FREESE AND NICHOLS

Freese and Nichols University - 2027 Course Offerings

Visit FNUniversity.com for details and additions to our schedule

Course Name	Course Date	Course Time	Location
No courses are being offered at this time. Please check back soon!			